

**Subject:** Re: Variance requested for fourth SiW webinar grant

**From:** Byron Connell <\*\*\*\*\*@\*\*\*>

**Date:** 12/16/22, 3:01 PM

**To:** Philip Gust <philgust@siweb.costume.org>

**CC:** Jeanine Swick <icg-treasurer@costume.org>

Philip –

Jeanine and I agree that the amendments SiW seeks are within the bounds of the grant. You may offer an honorarium to a domestic presenter in lieu of an international one, so long as you do not offer the honorarium to a Silicon Web member. You also may use the remaining funds to support a fifth webinar. In fact, I'm delighted to get more for our money!

For transparency, can you post this with the original approval on the ICG web site?

Byron

On Dec 15, 2022, at 9:42 AM, Philip Gust <philgust@siweb.costume.org> wrote:

Hi Byron,

I'm just following up on my earlier message. Does this seem possible to modify the terms of the grant in this way?

On 12/12/22 4:43 PM, Philip Gust wrote:

Hi Byron and Jeanine,

So far, SiW has had one webinar by a speaker in Ukraine, and has schedule two other webinars with "domestic" speakers. The grant anticipated a fourth webinar by a Ukrainian speaker. However deteriorating wartime conditions have made that much more difficult and dangerous due to blackout conditions and possible missile attacks. The first Ukrainian speaker confirmed this assessment.

Two questions:

1. Could we use the grant to provide an honorarium to a fourth speaker who is domestic (\$100)?

2. If it is possible to identify a fifth speaker or someone to run a workshop within the grant period, could we use some of the remaining amount from the grant (\$200) for that?

I'd appreciate it if you could give me a reading on these two questions as soon as possible so we can move forward on this. We have several potential speakers in mind and would like to finalize things in case of a positive response.

--  
Philip Gust  
[philgust@siweb.costume.org](mailto:philgust@siweb.costume.org)