International Costumers’ Guild (ICG), 2019 Annual Board of Directors (BoD) and General Meeting Minutes

22-May-2019
Doubletree Boston North Shore in Danvers, Massachusetts, USA
Street address: 50 Ferncroft Road
Danvers, MA 01923 TEL: +1-978-777-2500

Outline:

ICG Board of Directors (BoD) Meeting
… Meeting Opened from Recess
… Approve 2018 Meeting Minutes
… Old Business
…… … Discussion on Motion 2019-01-10, Move to a New Voting Platform
…… … 2019 Guidelines Revision
…… New Business
…… … Facilitating New Chapter Onboarding
…… … Five Year Plan
…… Chapter Discussion of Common Issues
…… Recess for General Meeting

ICG General Meeting
… President Calls Meeting to Order
…… Old Business
…… … Approval of 2018 Meeting Minutes
…… … Status Reports by the ICG Officers and Committees
…… New Business
…… … Election of 2019 Officers
ICG Board of Directors (BoD) Meeting Minutes

ICG Board of Directors (BoD) meeting – 22-Mar-2019

– Convene from recess.
– Pass around sign-in sheet and agenda.

– Approval of 2018 Minutes
– Call for proxies
– Byron Connell: Moves to approve 2018 Minutes.
– Judy Mitchel: Motion seconded.
– Motion to approve 2018 Minutes passed by unanimous vote of BoD.

OLD BUSINESS
Marianne Pease: Motion for 2019-20 to move away from Yahoo! Groups.

The BoD Yahoo! e-mail List has been giving people problems; this has been discussed on BoD Yahoo! List. Some people have problems posting, receiving things, uploading files; some people have had no problems with the Yahoo! List. General discussion in room is about Yahoo problems uploading files and recognizing people. People who call Yahoo tech support get ‘don’t care’.

Motion is on the table from previous discussion on BoD Yahoo! mailing List.

Vicky Warren: People with less technical interest have problems with Yahoo!.

Anne Davenport: Yahoo! has worked fine for me.

Bruce MacDermott: Suggest uploading Slack instructions to the ICG web site (costume.org) resources section.

Judy Mitchell: Suggest using two e-mail list platforms.

Karen Purcell: Suggests a vote to leave Yahoo!

Anne Davenport: Suggest a vote to go somewhere, something intermediate.

Jacalyn Stanley: Motion to table until after 5-year plan presentation from President and Vice President.

Michele Jaye Solomon: Seconded motion.

Marianne Pease and Mera Babineaux: propose revisions to competition guidelines. Marianne Pease uploaded revisions to competition guidelines. (Yahoo does not send attachments).

Made revisions, updated language, anti-discriminatory language (competition guidelines) sections on sizes of competitions - added. Describing levels of sizes (local, regional, etc). Change language under fair judging (avoiding conflict of interest --- ADD ATTACHEMENT???). Revisions read by Mera Babineaux. And Marianne Pease.

Byron Connell: Unhappy that copies of the proposed Competition Guidelines revision are not available (copies forgotten). This is not for vote, it is discussion. This was working on by Marianne Pease and Mera Babineaux on GoogleDocs; some people in the meeting don’t have GoogleDocs.

Comments from various meeting attendees:
- wording must comply with US fed regulations
- make changes accessible
- clean up language
- and other changes – including large costumes language (that might need safety considerations)

Marianne Pease: Want to get vote by June 1, 2019.

Byron Connell: Why should this be in guidelines?
Answer (Marianne Pease or Mera Babineaux): These are added to current guidelines.

Byron Connell: Why not adopt statement about large costumes? Notes that this is a discussion, not a motion.

Anne Davenport: How long discussion will discussion go?

Pierre Pettinger: Fifteen day discussion period, typically online (explains general rules on discussion period). Discussion ends by time limit or with a motion to end and move on.

Marianne Pease: Wants more action and feedback on rules revision.

Mera Babineaux: Put revisions on ICG website, Yahoo Files Section and Slack for discussion.

Vicki Warren: Move to close discussion.

Byron Connell: Seconds motion.

Unanimous agreement of BoD to close discussion.

Pierre Pettinger: Motion to separate statement about large costume and remove pressure on guidelines.

Byron Connell: Seconds motion.

Unanimous agreement of BoD to separate statement about large costume and remove pressure on guidelines.

Marianne Pease: Calls for more old business. None.

NEW BUSINESS

Marianne Pease: It is really hard to bring in new chapters – hurts ICG. Need to look at how to add new chapters, encourage chapter growth. Propose waiver of vote for new chapters, and discussion period of 30-60 days; if the board is moving at all. Only other drag on new chapters is submitting dues. We can’t do anything about that.

Bruce MacDermott: Delay can be from the new chapter, not board.

Marianne Pease: Delay can hurt new chapter interest. Web page has clear instructions on new chapters.

Jeanine Swick: It has clear instructions on what to do for new Chapters.

Byron Connell: A period of discussion happens when there is a motion to approve chapter.

Marianne Pease: New chapter, they contact ICG with letter of intent, long delay, ICG sitting on it, and then approval.

Pierre Pettinger: Explanation about new chapter application: need to make an adjustment to standing rules.

Long discussion among various member on bringing in new chapters to ICG.
DRAFT – 22-March-2019 ICG Meeting

- Bruce MacDermott: Change standing rules.
- Pierre Pettinger: Can change standing rules, make motion today.
- Mera Babineaux: Suggest going to 5-year plan presentation part of meeting, but meeting continues discussing change to bylaws to streamline new Chapter admission. Mera Babineaux uses Powerpoint projection to show wording on screen for meeting attendees and make suggested changes. (See Attachment D: ‘New Chapter Admission Language’ for final language discussed in meeting)
- Pierre Pettinger: Can change standing rules to make change.
- Vicki Warren: Question about changed wording.
- Pierre Pettinger: Can’t change rules but can streamline.
- Discussion among meeting attendees while changes are made to wording:
  - ask for objections
  - work in 10-day window
  - Bruce MacDermott, Mera Babineaux, Vicki Warren, Byron Connell suggest wording
  - call for objections
  - other attendees add suggestions
  - propose – streamlineing new chapter admission
- Pierre Pettinger: reviewing standing rules and wording
- Nobody likes the word ‘onboarding’.
- Pierre Pettinger: phrases motion to vote --- NEED LANGUAGE – GET MOTION LANGUAGE FROM MERA B ???
- Bruce MacDermott: Move to vote.
- Michele Jaye Solomon: Second.
- Motion on wording passes unanimously.

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- Presentation of 5 Year Plan (see Attachment F)
- 5 Year Plan is a long term look at ICG.
  - plan is about analysis, goals and projections
  - Mera Babineaux reads list of things what she has heard about ICG. (most are humorously inaccurate)
  - various comments from meeting attendees
- Marianne Pease: Statement about what good things ICG does.
- Jeanine Swick: Guidelines are not rules.
- Byron Connell: Guidelines won’t change misconceptions.
- Marianne Pease: We can do the best we can.
- Mera Babineaux: Misconceptions can hurt new Chapter startups and growth of ICG. From 5-Year Plan:
DRAFT – 22-March-2019 ICG Meeting

- not enough events
- not enough ICG online
- Archives need to be fixed
- more ICG-sanctioned competitions
- Increase membership
- Increase participation
- Merrily Wolf: Question; use ICG press for Costume Con Publication?
- Pierre Pettinger: ICG and Costume Con are separate entities, but they can cooperate.
- Discussion halted to allow for recess for General Meeting
- Bruce MacDermott: Motion to recess.
- Byron Connell: Seconded.
- Unanamous agreement to recess for break and General ICG Member Meeting.
- Meeting recessed.

ICG 2018 General Meeting Minutes

- Marianne Pease: President convenes meeting.
- Byron Connell: Moves to approve Minutes of 2018 ICG Meeting.
- Bruce MacDermott: Seconds motion.
- Minutes unanimously approved by attendees of ICG General Meeting.
- Jeanine Swick: Treasurer’s report. (See Attachment A)
  - 392 members at beginning of 2018
  - 406 members at end of 2018
  - general funds and other financial details
- Byron Connell: Marty Gear Fund, contribution money for stage.
- Bruce Mai: Archive report ----- GET ARCHIVES REPORT FOR ATTACHME3NT ??? OR IS THIS ENOUGH?
  - Archives has been very active, acquiring collection and going being important online.
  - Archives drives traffic to ICG web site.
  - Want 15 minute costume segments for table displays.
- Marianne Pease: Call for Old Business.
- None from attendees.
- Marianne Pease: Call for New Business.
- Office Elections, Nominations:
DRAFT – 22-March-2019 ICG Meeting

- Vicki Warren: Motion to approve candidates.
- Jill Eastlake: Seconds motion.
- Unanimous approval of slate of candidate for ICG Board of Directors.
- Presentation of 5-Year Plan by Marianne Pease and Mera Babineaux: Presentation of 5 Year Plan (see Attachment F). Note: Mera Babineaux has been doing corporate reports as a paralegal for year. Calls for outreach people for ICG.
- Byron Connell: comment that people join ICG Chapters, not ICG itself. (Was a discussion in the 1980’s and 1990’s.)
- Betsey Delany: Need to remind chapters about being part of ICG
- Marianne Pease: Remind members about ICG assets that members get.
- Mera Babineaux: Assets that ICG like Archives.
- Anne Davenport: Can add Activity Report to monthly Check-in.
- Mera Babineaux: Working on new discounts for ICG members (for costume-related vendors, like JoAnn’s Fabrics discount that was discontinued last year)
- Request from meeting attendees to get copies of slides because some are cut off, not showing everything in the projection on screen.
- Comment from a meeting attendee: There is not enough participation on ICG committees.
- Nora Mai: Asked what ‘acquisitions’ are. Answer: any capital expenses/assets.
- Mera Babineaux: Continues presentation of 5-Year Plan.
- Various questions and comments from attendees about 5-Year Plan.
- Comments from various attendees on 5-Year Plan related topics:
  o Marianne Pease: Request feedback from attendees to look at proposed guidelines (ICG Guidelines: Ensuring Fair Competition Draft Text).
  o Julie Slate (not on sign-in sheet???, Northern Lights): Not liking Slack for an internet platform. Prefer Yahoo!
  o Dawn McKenzie (not on sign-in sheet???, Fibre Fantasy): Will consultation be done for non-US Chapters and outside ICG age range; Fibre Fantasy gets questions that are not getting to ICG. Younger fans do not feel included in ICG.
  o Proposal for yearbook and other things for members.
  o 5 Year Plan tech plan would move to ICGOnline.
  o Person who created Ravelry (U.S., Europe, etc.) is talking with Mera Babineaux about ICG Online setup.
  o Byron Connell: There used to be an ICG UK and Canada, but not active now
  o ICG Online would include a portal; more questions and discussion from attendees
Marianne Pease wraps up discussion
- Carol Parker: Move to adjourn.
- Jacklyn Boggs: Seconds motion.
- Unanamous approval from attendees.
- Meeting adjourned.

ICG Board Meeting Reconvened
- BoD reconvenes.
- Motion to use new voting platform on Slack – temporary – until ICG Online (proposed in 5-year plan). Seconded.
- All vote yes, except Byron (abstain). Motion passes.
- Motion to approve new register agent ($50/year) in the State of Maryland.
- Motion to authorize new register agent.
- Byron Connell: Seconded.
- Unanamous approval from Bod
- Motion to approve new board (for 2019-20) who were selected in General Meeting by Northern Lights Representative. Seconded by Jaclyn Boggs
- Unanimously approved.
- Bruce Mai (ICG associate Archivist): question, will be a way to pass donation info to Archive when donations come in?
- Question: Is there a threshold for asking permission for spending money?
- Pierre Pettinger: Less than $500 – Archives spends and informs board. For $500 and greater Archives must get BoD approval to spend.
- Discussion: Jeanine Swick, Pierre Pettinger, Bruce Mai about Archives.
- Byron Connell: Move to adjourn.
- Judy Mitchell: Seconds motion.
- Meeting unanimously adjourned.

2018 ICG Annual Meeting Report

We began the year 2018 with 392 members in 21 chapters and SIGs. At the end of the year our membership comprised 406 members in 20 chapters and 4 SIGs. The chapter Costumers’ Anonymous of N Texas has changed its name to Costume/Cosplay/Maker of Texas (CostMAKtx) to be more inclusive of their local community. The Cosplay Photo Shoots joined as a new Special Interest Group, they are based in the Washington DC area.

Marty Gear Memorial Costuming Arts and Sciences Fund: One grant application was received and awarded in 2018 to Lisa Ashton for recovery work after flooding and damage to the contents of Miss Lizzy’s Traveling Historical Fashion Show.

The year began with $28,392.92 in assets in our combined checking and savings accounts held at the Digital Federal Credit Union.

And we ended with a total of $29,899.68 in assets in our combined checking and savings accounts held at the Digital Federal Credit Union. A donation to the Archives was received from Alley Cat Scratch in the amount of $1,360.32 in Dec.

Current account balances as of Feb 28, 2019: General Funds $23,714.02 Archive Funds $4,800.83, Grant Funds $1,501.75 for a total of $30,016.60.

Income for the year was $5,099.28 from dues and direct donations to the ICG. Expenses for the year were $3,414.26 going to archive acquisitions, website, newsletter expenses and operating expenses. Our net income for the year 2018 was $1,685.02. Copies of the reports are available on the ICG website.

Respectfully submitted,
Jeanine Swick, ICG Treasurer.
As last year, I have mostly only been taking attendance for Chapter monthly check-ins via the ICG-BOD Yahoo list. This is a review of monthly online check-in for ICG Chapters and Special Interest Groups. Check in via ICG Slack channel is available, but has not been used.

<table>
<thead>
<tr>
<th>CHECK-IN TO ICG-BOD LIST FOR May 2018 – March 2019</th>
</tr>
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<tbody>
<tr>
<td><strong>Perfect/Nearly Perfect</strong></td>
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<tr>
<td>Perfect/Nearly Perfect</td>
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<tr>
<td>Chicagoland (CCG),</td>
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<tr>
<td>Greater Columbia (GCFCG)</td>
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<tr>
<td>Greater Delaware (DVCG)</td>
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<tr>
<td>Kansas City (Costumer's Guild)</td>
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<tr>
<td>Lower Arizona (LACE)</td>
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<tr>
<td>Madison (MACS)</td>
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<tr>
<td>NJ/NY (Sick Pups)</td>
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<tr>
<td>Northern Lights (NoeL)</td>
</tr>
<tr>
<td>St. Louis (SLCG)</td>
</tr>
<tr>
<td>Silicon Web (SiW)</td>
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<tr>
<td>Southwest (SWCG)</td>
</tr>
<tr>
<td>Time Travelers (Costumer's Guild, Portland, Oregon)</td>
</tr>
<tr>
<td>Sometimes checking in</td>
</tr>
<tr>
<td>Costumers Anonymous (CANT, Texax)</td>
</tr>
<tr>
<td>Northern Virginia (NoVA)</td>
</tr>
<tr>
<td>Where are you??</td>
</tr>
<tr>
<td>Costumers Guild of Lancaster, PA</td>
</tr>
<tr>
<td>Fibre Fantasy, Canada</td>
</tr>
</tbody>
</table>
## ALSO CHECKING-IN TO ICG-INTERESTED PARTIES, May 2018 – March 2019

<table>
<thead>
<tr>
<th>Role</th>
<th>Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Newsletter Mailer</td>
<td>Patrick O'Connor</td>
</tr>
<tr>
<td>Archivist/Parliamentarian</td>
<td>Pierre Pettinger</td>
</tr>
<tr>
<td>GEL Administrator</td>
<td>Eleaine Sims, Bruce MacDermott,</td>
</tr>
<tr>
<td>Miss Lizzy's SIG</td>
<td>Lisa Ashton (ma0902432)</td>
</tr>
<tr>
<td>HELPS SIG</td>
<td>Byron Connell</td>
</tr>
<tr>
<td>Newsletter Editor</td>
<td>Vicky Assarattanakul</td>
</tr>
<tr>
<td>Sheryl Nance-Durst</td>
<td>Kansas City Alternate (Kansas City - KCCG)</td>
</tr>
<tr>
<td>St. Louis - President</td>
<td>Karen Heim</td>
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</tbody>
</table>

Anne Davenport  
ICG Recording Secretary
**ATTACHMENT C: ICG BoD Meeting Attendance**

**ICG BoD Meeting Attendance**

<table>
<thead>
<tr>
<th>Officers (Attendance Required)</th>
<th>Name</th>
<th>Attending?</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Marianne Pease</td>
<td>Yes</td>
</tr>
<tr>
<td>Vice President</td>
<td>Mera Babineaux</td>
<td>Yes</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Jeanine Swick</td>
<td>Yes</td>
</tr>
<tr>
<td>Corresponding Secretary</td>
<td>Vicky Assarattanakul</td>
<td>Yes</td>
</tr>
<tr>
<td>Recording Secretary</td>
<td>Anne Davenport</td>
<td>Yes</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Chapters</th>
<th>Representative Name</th>
<th>Attending or Proxy for Chapter?</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACG (Armed CG)</td>
<td>Henry Osier</td>
<td>???</td>
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<tr>
<td>BRCG (Beyond Reality CG)</td>
<td>K. Robin Egger</td>
<td>???</td>
</tr>
<tr>
<td>CCG (Chicago CG)</td>
<td>Patrick O'Connor</td>
<td>Michele Jaye Solomon</td>
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<tr>
<td>COC (Central Ohio Costumers)</td>
<td>Carrie Vaughn</td>
<td>???</td>
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<tr>
<td>CosMAKtx</td>
<td>Lorretta Morgan</td>
<td>???</td>
</tr>
<tr>
<td>Costumers Guild of Lancaster</td>
<td>Crescentia Volz</td>
<td>???</td>
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<tr>
<td>Fibre Fantasy Artists of Canada</td>
<td>Sébastien Bouchard</td>
<td>Caroline Poissant</td>
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<tr>
<td>GCFCG Greater Columbia Fantasy)</td>
<td>Merrily Wolf</td>
<td>???</td>
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<tr>
<td>Greater Delaware Valley CG</td>
<td>Vicki Warren</td>
<td>Yes</td>
</tr>
<tr>
<td>GCICG (new, approved this meeting)</td>
<td>Antoinette de Altenis</td>
<td>???</td>
</tr>
<tr>
<td>Kansas City Costumers Guild</td>
<td>Jennifer Old-d'Entremont</td>
<td>???</td>
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<tr>
<td>LACE</td>
<td>Elaine Mami</td>
<td>???</td>
</tr>
<tr>
<td>MACS</td>
<td>Vicky Assarattanakul</td>
<td>Yes</td>
</tr>
<tr>
<td>New Jersey/New York CG</td>
<td>Byron Connell</td>
<td>Yes</td>
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<tr>
<td>NoeL (Northern Lights CG)</td>
<td>Judy Mitchell</td>
<td>Yes</td>
</tr>
<tr>
<td>NoVA (Northern Virginia CG)</td>
<td>Jacalyn Boggs</td>
<td>Yes</td>
</tr>
<tr>
<td>SLCG (St. Louis CG)</td>
<td>Bruce Mai</td>
<td>Yes</td>
</tr>
<tr>
<td>SiWeb (Silicon Web CG)</td>
<td>Elaine Sims</td>
<td>???</td>
</tr>
<tr>
<td>SWCG (Southwest CG)</td>
<td>Randall Whitlock</td>
<td>???</td>
</tr>
<tr>
<td>Time Travelers Costume Guild</td>
<td>Lorien Fletcher</td>
<td>???</td>
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</tbody>
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<table>
<thead>
<tr>
<th>Officers (Attendance Not Required)</th>
<th>Name</th>
<th>Attending?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pierre Pettinger</td>
<td>Archivist/Parliamentarian</td>
<td>Yes</td>
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## ICG General Meeting Attendance

<table>
<thead>
<tr>
<th>NAME</th>
<th>CHAPTER</th>
</tr>
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<tbody>
<tr>
<td>Marianne Pease</td>
<td>President, (chapter???)</td>
</tr>
<tr>
<td>Mera Babineaux</td>
<td>Vice President, Silicon Web</td>
</tr>
<tr>
<td>Jeanine Swick</td>
<td>Treasurer, (chapter???)</td>
</tr>
<tr>
<td>Vicky Assarattanakul</td>
<td>Corresponding Secretary, MACS</td>
</tr>
<tr>
<td>Anne Davenport</td>
<td>Recording Secretary, Silicon Web</td>
</tr>
<tr>
<td>Pierre Pettinger</td>
<td>Archivist/Parliamentarian, SLCG</td>
</tr>
<tr>
<td>Karen Purcell</td>
<td>Noel</td>
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<tr>
<td>Abigail Welsher</td>
<td>NJ/NY CG (Treasurer)</td>
</tr>
<tr>
<td>Victoria Warren</td>
<td>Delaware Valley</td>
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<tr>
<td>Sheryl Nance Durst</td>
<td>Kansas City (Treasurer)</td>
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<tr>
<td>Carole Parker</td>
<td>Silicon Web</td>
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<tr>
<td>Bruce MacDermott</td>
<td>Silicon Web</td>
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<tr>
<td>Nora Mai</td>
<td>SLCG</td>
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<tr>
<td>Bruce Mai</td>
<td>SLCG</td>
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<tr>
<td>Michele Jaye Solomon</td>
<td>CCG</td>
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<tr>
<td>Judy Mitchell</td>
<td>Noel</td>
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<tr>
<td>Jacalyn Boggs</td>
<td>Noel / GCFCG</td>
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<tr>
<td>Lisa M. Hunt</td>
<td>Noel</td>
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<tr>
<td>Karen Purcell</td>
<td>Noel</td>
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<tr>
<td>Kathryn Davies</td>
<td>NJ/NY CG</td>
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<tr>
<td>Sharon Landrum</td>
<td>GCFCG</td>
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<tr>
<td>Betsey Marks Delany</td>
<td>Silicon Web</td>
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<tr>
<td>Sarah Richardson</td>
<td>GCFCG</td>
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<td>Ivan Richardson</td>
<td>GCFCG</td>
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<tr>
<td>Byron Connell</td>
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<td>Jill Eastlake</td>
<td>Northern Lights</td>
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<td>Crescentia Volz</td>
<td>Costumer’s Guild of Lancaster</td>
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<td>Aurora Celeste</td>
<td>Silicon Web</td>
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<tr>
<td>Caroline Poissant</td>
<td>Fibre Fantasy Artist</td>
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<tr>
<td>Melina Chestley</td>
<td>Silicon Web</td>
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<tr>
<td>Braeden Babineaux</td>
<td>Silicon Web</td>
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<tr>
<td>Debi Chowdhry</td>
<td>ICG</td>
</tr>
</tbody>
</table>

If named person is attending, mark “Yes”. If a substitute is attending, print your name.

Notes:

CG = Costumer’s Guild  
CosMAKtx = Costume/Cosplay/Maker of Texas  
LACE = Lower Arizona Costume Enthusiasts  
MACS = Madison Area Costuming Society
ATTACHMENT D: New Chapter Admission Language

- - - ( Mera, have you e-mailed that? I haven't gotten it yet. )

ATTACHMENT E: ICG Guidelines: Ensuring Fair Competition Draft Text

- - - See separate PDF file: MM_AttE_2019_icg_guidelines.pdf

ATTACHMENT F: 5 Year Plan

- - - See separate PowerPoint file: MM_AttF_5YEARPLANPROPOSAL2019.pptx
Board of Directors Meeting

- Call back from recess
- Approval of the 2018 Board meeting minutes
- Old Business
  - Voting on Motion 2019-01-10, Move to a New Voting Platform
  - 2019 Guidelines Revision
- New Business
  - Facilitating New Chapter Onboarding
  - Five Year Plan
- Chapter Discussion of Common Issues
- Recess for Member Meeting
- Return from Recess, confirmation of the officers selected at the Member Meeting.

Members Meeting

- Call to Order
- Old Business
  - Approval of the 2018 Member meeting minutes
  - Status Reports by the ICG Officers and Committees
- New Business
  - Election of the 2019 Officers
  - Presentation of Five Year Plan
- Chapter Reports
- Chapter & SIG discussion of common issues

**Officer and Committee Reports**

In the interest of time, please consider making very brief summary presentations in the meeting and submitting complete reports to the Recording Secretary for inclusion with the minutes. This will make the information available to everyone and allow more time for chapter discussions.